

Congregation Torat El Youth Programs Policies and Procedures for Parents

1. Participants must be members of Kadima/USY to attend Kadima/USY events.
2. Participants may attend an event for free before joining. After that, participants will need to become a member of **Congregation Torat El's** Teen Programs to continue attending events.
3. Annual dues (August to July) must be paid in full prior to attending future events.
4. Participants must be paid members to run for the USY Board.
5. **Congregation Torat El** expects that there will be proper conduct from youth members at all times. All people and event locations, including online spaces, will be treated with kindness and respect. As defined by the Anti-Defamation League, bullying of any type will not be tolerated.
6. For the safety of **Congregation Torat El**, at in person events, participants may not leave programs early unless permission is given to the Youth Director/Advisor from a parent or guardian. Youth must stay inside the event space during events, in designated indoor spaces for the program, unless given explicit permission otherwise.
7. Participants must RSVP for every event they plan on attending. Member and non-member pricing may apply. Not showing up for events may lead to omission from future events.
8. Any theft or other illegal conduct will be sufficient reason to be sent home immediately or removed from programming and/or to place the offending youth group members on probation or immediate dismissal within CTE Teen Programs.

Photo Release

I/we give permission for our child to be photographed and/or videotaped while participating in Kadima/USY events and for such images to be used for print and electronic promotion of the **Congregation Torat El** Youth Group, including but not limited to: the **Congregation Torat El** website, any associated websites, newspaper articles, social media, publications, newsletters and/or chapter video yearbooks. I/we also acknowledge that neither **Congregation Torat El** nor USY has the ability to monitor or control the use of photographs taken by participants or third parties during its events and will hold them and their agents, employees, etc. harmless for their use.